



Presents

Divorce Mediation Training

Susanne Terry, M.S.

with

Christine Packard, Esq.

Lori Lustberg, Esq., CDFA

Core Divorce Mediation Training

Tuesday, December 13, 2016 / Friday, January 13 – Monday, January 16, 2017

The Farmhouse - High Reach Farm, Danville, VT

Elective Trainings

Friday/ Saturday - January 27, 28, 2017

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Earlybird special deadline – November 15th

Divorce Mediation Training is designed to meet a significant portion of the basic requirements for Practitioner member of the Association for Conflict Resolution and for the Vermont Superior Court Family Mediation Program. The training is in accordance with Model Standards of Conduct for Mediators endorsed by the American Bar Association and the Association for Conflict Resolution.

For additional information, contact Susan Terry
802-748-3512 or email sterry@highreachfarm.com

About This Training

This course is designed for persons who intend to practice divorce mediation or Parent Coordination. The workshop employs a mixture of teaching techniques including lecture, demonstration, case analysis, and simulation. All participants will have individualized observation and feedback by experienced practicing mediators. To successfully complete the training, participants must fully attend all sessions and demonstrate a basic understanding of the concepts and skills addressed in the training.

Instructors:

Susanne Terry has been a divorce and family mediator in Vermont since 1981. She is a contract mediator with the Vermont Superior Court Family Mediation Program, an Advanced Practitioner Member of the Association for Conflict Resolution (ACR). She is a frequent presenter on family and divorce matters at regional and national gatherings. Ms. Terry teaches Mediation at Champlain College and is former Adjunct Professor at Vermont Law School.

Christine Packard became a member of the Vermont Bar in 1979 and is an experienced Family Law Attorney. She was a mediator with the Vermont Family Court Mediation Program from 2003 to 2015. She was the Mediation Case Supervisor for the Vermont Superior Court Family Mediation Program and is an Advanced Practitioner member of ACR.

Lori Lustberg specializes in helping divorcing people arrive at an equitable split of marital assets and income. She works as a divorce mediator, and also with attorneys, and individuals as a financial expert / consultant. She is widely known for her experience on money matters, current tax laws, and future asset worth.

Pre-requisites – all participants must have had a 28 hour Basic training, the CI Skills course at Champlain College, or a comparable training.

Workshop #1 – Divorce Mediation 5 DAYS (Core Training)

Day 1 – Tuesday, December 13 - Vermont Divorce Law* with Christine Packard, Esq.
9 am – 5 pm

Workshop Topics

- Law regarding children including residence, contact, special circumstance
- Unauthorized practice of law
- Uniform Mediation Act
- Ethical guidelines for attorneys who mediate
- Application of the law regarding finances including property, debts, investments
- Overview of tax law & pensions
- How the court sees Child support

Note: Practicing members of the VT family bar, if they wish, may eliminate this day of training.
(\$100 discount)

Participants are asked to borrow or purchase Vermont Family Law, 2016 or 2015. You can find it online from LexisNexis for about \$70. We will also have a couple of older versions available in case you don't have one.

* Mediation from other states will have key similarities and differences noted.

Days 2 -5 – Friday, January 13 – Monday, Jan. 16 with Susanne Terry and Christine Packard
8:30 am – 5:30 pm

Workshop Topics

- The Framework of Divorce and Separation
- Components & function of Divorce & Family Mediation
- Structure of the Mediation process
- Continuum of techniques used by the mediator
- Psychology of divorce and separation
- Family as a system & family dynamics
- Divorce Mediation in the shadow of the law
- Introduction to mediating financial issues
- Capacity issues in mediation – alcohol, drugs, mental capability, abuse
- Issues of children in Divorce
- Power dynamics in the mediation process
- Professional conduct and ethics
- Starting your practice
- Advanced techniques of working with families

Elective Training Days – Workshops #2, 3 & 4 - (Not required as part of the core Divorce Mediation Training – the content is required for VSCFMP and ACR Advanced Practitioner)

Workshop #2 – Friday, January 27

Morning session – 9 am – 12:30 pm

Basics of Taxes with Lori Lustberg

Workshop Topics

- Why mediators need to have a basic grasp of taxes, pensions, & investments
- The basics of taxes in divorce
- Key questions to ask
- Division of assets

Afternoon session – 1:30 pm – 5 pm

Pensions, investments, tips & mediator lifesavers with Lori Lustberg

- Types of pensions
- Why some pensions or investments that appear to be equal, are not
- Nuances of writing financial agreements
- What are the key things about finances that mediators must know?

Workshop #3 - Saturday, January 28

Morning session – 9 am – 12pm

Intro to Child Support with Christine Packard

Pre-requisite: workshop 1

Workshop Topics

- How VT Child Support works
- Basic Structure of child support
- What does it pay for?
- Changing child support
- Why do mediators need to know about child support?

WORKSHOP #4 – Saturday, January 28

Afternoon session – 1 – 5pm

Managing Financial Negotiations - with Susan Terry and Christine Packard

Pre-requisite: workshop 1

Workshop Topics

- Managing the paperwork of financial aspects of a Vermont divorce
- Advanced issues in designing process for financial discussions
- Working with attorneys in property and financial discussions
- Dealing with the house – who gets it, who pays for it, what if they continue to own it together
- When clients owning a business/professional practice
- From pots and pans to Porsches – managing who gets what

GENERAL WORKSHOP INFORMATION

Location: The Farmhouse at High Reach Farm in Danville, VT

Cost (includes welcome continental breakfast, break snacks, lunches & dinner):

Workshop 1 - \$1500 (\$1450 if paid by Nov 15)

Workshop 2 - \$ 175 (\$160 if paid by Nov 15)

Workshop 3 - \$ 100 (\$75 if paid by Nov 15)

Workshop 4 - \$ 100 (\$75 if paid by Nov 15)

\$150 discount off full price rate for registration for all four workshops (\$1725), if \$1450 is paid by Nov. 15th and arrangements made for the remainder.

Participants are not considered registered until they have made a deposit and arrangements have been made for the remainder. All payments must be made in full by December 1st.

Cancellation policy: Workshop deposits and payments are fully refundable if notification is given by Dec 1. After Dec 1 deposits/payments will be returned minus a \$150 withdrawal fee.

Notes: There is a minimum number of participants needed to run the workshop.

A participant must fully attend all hours of a workshop in order to receive a verification certificate of completion.

Continental breakfast, light lunch, coffee and snacks will be available. Dinner is provided January 13, 14, 15, 27.

Special Offer for previous participants:

Participants in previous Divorce Training Workshops who wish to take all or part of the Core Training or Workshop 2 may do so at a discounted price provided there is space in the workshop. Contact Susan Terry.

Accommodations: There are reasonably priced accommodation on and near the Farmhouse as well as nearby hotels and Bed and Breakfasts. You will be sent a listing when you register

The Farmhouse at High Reach Farm

Is a newly completed structure which has undergone a 20 plus-year renovation to restore it to use for small gatherings and trainings. The Farmhouse sits on an 800 acre diversified tree farm in the heart of the Northeast Kingdom of Vermont.

Since 1976, High Reach Farm has been under the management of Steve Parker whose family had moved to the farm in 1951. In 1976, after college and a period of time working with American Friends Service Committee, Steve, along with Susan Terry and her children, returned to the farm.

In 1981, Steve made a commitment to a partnership with the land which included rigorous water management practices, no use of chemical fertilizers, pesticides, or herbicides, and sustainable forestry practices. Steve has been recognized numerous times for his intense and thoughtful stewardship of the land.

The Farmhouse has been a long time dream of Steve and Susan. It was created to be a center for the exploration of Land and Human Ecologies.



Divorce Mediation Training – Registration Form

Prepayment before the start of the workshops is required. See cancellation policy.

Deadline for all applications: Dec. 1, 2016 with payment in full

Early bird discount given with full payment by Nov. 15th

Mail application to: Susan Terry, 2847 Tampico Rd, Danville, VT 05828

or email to sterry@highreachfarm.com

Participants will receive a North Star certificate of advanced professional training (provided present for all hours/sessions of the training)

Name _____

Mailing Address _____

City/Town _____ State _____ ZIP _____

Daytime Phone # (____) _____ E-mail: _____

Registering for: Workshop 1___ Workshop 2 ___ Workshop 3 ___

Amount enclosed: \$_____ Check #: _____ Preferred method of payment

You may also pay through your Pay Pal account. Access Pay Pal and make deposit to sterry@highreachfarm.com.

I have deposited \$_____ into Pay Pal.

Contact Susan for Credit Card payment:

Signature _____

Your application indicates that you understand and agree to the conditions of the workshop.

On a separate sheet, please briefly answer the following questions:

1. Please describe your previous training, including where you took your 28-hour basic mediation training. (You may be asked to provide a syllabus, agenda, and/or certificate of completion.
2. Describe any mediation experience you may have.
3. What is your current occupation/work (or any previous that might influence your mediation work)?
4. Are you Vegan? Vegetarian? Food allergies?

Please note:

- We do not provide specifically vegan meals but will try to provide some vegan dishes. You may want to bring items to supplement.
- We will identify potential allergy ingredients (peanuts, eggs, etc.) but cannot guarantee that foods in our kitchen have not been in contact with foods to which you may have an allergy. For your safety, if you need to bring some of your own food, let us know so we can save a space in our refrigerator.

Registrants will be sent directions, an article to read, listing of accommodations and restaurants in the area. You will make your own reservations for accommodations. There are six sleeping spaces in the Farmhouse available for a reasonable cost.