



presents

COMPETENCE TO ARTISTRY

A Master's Class

for Mediators, consultants, and other conflict professionals

August 13 – 15, 2015

At The Farmhouse at High Reach Farm in North Danville, VT



with

Michael Lang, JD

Widely known as the leading spokesperson of Reflective Practice, Michael Lang is a long time mediator and organizational consultant. He has written numerous articles on the topic and is a sought-after speaker and workshop leader for professionals seeking to advance their practice to a new level of artistry. Michael is the 2012 recipient of the prestigious ACR John Haynes Distinguished Mediator award. He is co-author of "Making of a Mediator" and is internationally recognized as a trainer and master of artful practice. He is a family and organizational mediator.

In this workshop you will:

- **Reflect and practice with other practitioners in an exciting small group setting.**
- **Build your reflective abilities.**
- **Push the limits of your thinking about your practice.**
- **Reinvigorate your practice, improve the quality of your work, or "stay in the groove".**

As we each develop in our career as conflict professionals, we find that at many points we crave the opportunity to understand and work at a deeper level. This workshop will invite participants to explore the rich thinking of reflective practice. This is an opportunity for each of us to align our theory and practice and to understand why we make the choices that we do. This is not a workshop of "tricks and tips". It is a gathering of practitioners who wish to expand our thinking and enhance our capacity to serve our clients..

This reflective practice workshop explores the conceptual and practical framework for elegant practice.

The workshop will include:

- **Understanding the Nine Attributes of Artistry**
- **Do You Know What Your Client Really Wants?**
- **Reflective Practice - Supporting One Another in Our Work**

The training will be held at the beautiful High Reach Farm in North Danville, VT. Learn more about the history and work of the farm at our website www.highreachfarm.com. During your time here, take a stroll through our organic Christmas tree plantations or on a walking path through our sustainably managed forest. The 1830's Farmhouse has been lovingly restored and provides the comfortable setting for our working sessions and for our home cooked meals.



Workshop Times:

Thursday, August 13 - 5:30 light supper, 7 - 8:30 opening session

Friday, August 14 - 9 am - 5:30 pm

Saturday, August 15 - 8:30 am - 4:30 pm

Cost: \$450

Includes meals, snacks and coffee. Light welcome meal Thursday evening, breakfast and lunch Friday and Saturday, and dinner Friday.

Accommodations: After you register you will be sent a list of area motels and B & Bs. We also have several lower cost rooms available on or near the farm.

WORKSHOP APPLICATION and POLICIES FOR

COMPETENCE TO ARTISTRY

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Register early – limited space available.

Cost: \$450 (includes meals – housing on your own. Some low-cost housing available at or near the Farmhouse)

Prepayment before the start of the workshops is required.

Please review our **cancellation policy**.

Deadline for all applications: August 1st with payment in full.

APPLICATION

Mail application to: Susan Terry, 2847 Tampico Rd, Danville, VT 05828

or email to sterry@highreachfarm.com

Phone 802 748 3512.

Please fill out:

Name:

Mailing Address:

City/Town

State

ZIP

Daytime Phone # (including area code):

E-mail:

Payment: Our strong preference is for you to pay by check which saves us the credit card, or PayPal processing fee. Because we understand that it may be a necessity for you to charge, instructions are below.

To pay by check

Amount enclosed: \$

Check # (made out to High Reach Farm):

You can scan your application form and email it with check to follow to hold your place for six days.

To pay by PayPal

Access your account and make payment to sterry@highreachfarm.com

To pay by Credit Card

Credit Card: Mastercard____ Visa ____

Number

Exp. Date

Security Number (three digit # on back):

If you prefer, you may call Susan and give your Credit Card info over the phone. (802) 748-3512

Your application indicates that you understand and agree to the policies of the workshop.

Please briefly answer the following and send with your application:

1. Describe the types of cases you handle in your current mediation consulting practice:
2. How long have you been in practice?
3. What is your hope for this training?
4. Vegetarian? Have serious food allergies?

Please note: We will identify common allergy ingredients (peanuts, eggs, etc.) but cannot guarantee that foods in our kitchen have not been in contact with foods to which you may have an allergy. For your safety, if you need to bring some of your own food, let us know so we can save a space in our refrigerator.

Cancellation policy: Workshop deposit and payment are fully refundable if notification given by July 23. From July 23 until August 1 deposits/payments will be returned minus a \$75 withdrawal fee. After August 1st the deposit/payment is not refundable.

Notes: There is a minimum number of participants needed to run the workshop. If the minimum is not met, participants will be notified of cancellation by August 2nd and will receive a full refund.

A participant must fully attend all hours of a workshop in order to receive a verification certificate of completion.

Continental breakfast, light lunch, coffee and snacks on both full days and dinner is provided on the 14th. There will be a light supper on the 13th before the evening session.

Participants staying on or near the farm and who would like to stay overnight are asked to arrive by 4pm on the 13th. We are in a rural area and you'll need to watch directions carefully to end up where you need to be. Yes...your GPS should work just fine here.

When you have applied for the workshop, we will send further information on possible housing.